



CONTACT

✉ belma.herenda@gmail.com
🌐 linkedin.com/in/belmaherenda
📍 Munich, Bavaria, Germany

CORE STRENGTHS

- Leadership**
Teamführung · Neue Mitarbeiter · Onboarding · Mentorship · Agile / Scrum
- Database & Backend**
MySQL Optimization · Modern PHP · Microservices · RESTful APIs
- Architecture & Quality**
OOP · Clean Architecture · CI/CD · Docker · Code Reviews

EDUCATION

- B. Sc. Information Technology**
Faculty of Electrical Engineering, Univ. of Tuzla
2010 – 2014
- Gymnasium “Mesa Selimovic”**
Mathematics & Natural Sciences
2006 – 2010

LANGUAGES

- English Fluent
- German Professional
- Bosnian / Croatian / Serbian Native

Belma Herenda
SOFTWARE ENGINEERING TEAM LEAD · BACKEND ARCHITECT

7 years at CHECK24 · 5 years Team Lead · 11 years in Software Development

Software Engineering Team Lead with 7+ years scaling backend squads and high-concurrency MySQL architectures at Germany's premier comparison portal **CHECK24**. Proven track record in developer onboarding (“Neue Mitarbeiter”), Agile delivery, and resilient distributed systems.

PROFESSIONAL EXPERIENCE

Software Engineering Team Lead · CHECK24 Oct 2021 – Present (5+ yrs)
CHECK24 Vergleichsportal · Munich, Bavaria, Germany

- **Squad Leadership & Cadence:** Lead cross-functional backend squad powering core comparison and transaction flows; established Agile/Scrum ceremonies and predictable sprint delivery.
- **Hiring & Onboarding (“Neue Mitarbeiter”):** Created structured developer onboarding curriculum, enabling new engineering hires to deploy safely to production in week 1.
- **MySQL Performance:** Architected query optimizations and composite indexing under heavy peak-season traffic; executed zero-downtime schema migrations.

Software Developer / Senior Developer · CHECK24 Apr 2019 – Oct 2021 (2.5 yrs)
CHECK24 Vergleichsportal · Munich, Bavaria, Germany

- **High-Scale Services:** Engineered mission-critical microservices and third-party API integrations for Germany's largest online comparison portal.
- **Promotion to Lead:** Advanced from senior IC (“lone wolf”) to team leader based on high architectural output, system stability, and natural peer mentorship.

Software Developer · FORIENT LIMITED Feb 2018 – Apr 2019 (1.3 yrs)
Remote / International

- **Web Services & APIs:** Engineered RESTful backend services and refactored core database queries to increase throughput and reduce response latency.

Software Developer · H&H Inc d.o.o. Feb 2015 – Feb 2018 (3 yrs)
Tuzla, Bosnia and Herzegovina

- **Database-Driven Systems:** Designed MySQL schemas, business workflows, and web applications across diverse customer platforms.

“Belma was one of the best developers I worked with at CHECK24. She did an excellent job making the shift in mindset from lone wolf to team leader, bringing passion, enthusiasm, energy, and integrity to her team.”
— **Alexander Pape**, Software Engineering Leader · Managed Belma directly at CHECK24